

Childcare Sufficiency Action Plan

March 2014 to April 2015

Priority 1:

To implement a complete audit of the current sufficiency of the Provision of Childcare across Rutland including the views of parents and employers.

Priority 2:

To analyse the data and assess the local situation to ensure there is sufficient 'High quality' accessible Childcare provision for working parents or parents who are studying or training for employment and those families who wish to access Early Learning and Childcare for their children.

Priority 3:

To use the information collected to create a database giving 'Baseline' information to support future monitoring and strategic planning of Childcare provision in Rutland. This will ensure there is sufficient provision to meet the statutory responsibility to deliver Early Education to 2, 3 and 4 Year olds who qualify for a funded place. This will also include younger children whose parents wish them to attend a high quality Early Years provision delivering the Early Years Foundation Stage.

Priority 4:

To write an Annual report to elected Council Members based upon of findings identified of current childcare provision on how we are meeting our duty to secure sufficient Childcare in Rutland identifying issues and priorities for development. The report will be made available and accessible to parents and others with an interest in the Childcare Market.

Priority 5:

To write a strategic plan to support the implementation of the issues and priorities for development identified in the 2014 review.

Priority 6:

To provide information and assistance to parents and prospective parents wishing to access Childcare in the County.

Rag Status	GREEN Activity completed	AMBER operating and on task	RED intervention required/likely to not be completed

Priority 1	To implement a complete audit of the current sufficiency of the Provision of Childcare across Rutland including the views of parents.					
Aim	Actions	Lead	Progress	Date	RAG	
To gather information and data in relation to the current sufficiency of Childcare	To complete the childcare sufficiency assessment audit.	EICCL	The childcare sufficiency assessment audit has now been completed.	April 2014		
provision in Rutland to ensure the Local Authority meets their statutory duty to secure	To complete a survey with parent's/carers.	EICCL	The Parent-Carer has now been completed.	April 2014		
sufficient Childcare, so far as is reasonably practicable.	To complete a survey with employers regarding the needs of the workforce and employers in ensuring childcare sufficiency.	EICCL		Sept 14		
	To set up an ongoing process to monitor the availability of childcare places across the county.	EYL/ PMT	Due to issues with regard to the 'Work load' of the PMT the FIS has collected the necessary information from the EY Settings to enable the local authority to begin to monitor the availability of childcare places across the county.	September 2014		

Priority 2	To analyse the data and assess the local situation to ensure there is sufficient 'High quality' accessible Childcare provision for working parents or parents who are studying or training for employment and those families who wish to access Early Learning and Childcare for their children.						
Aim	Actions	Lead	Progress	Date	RAG		
To monitor and evaluate the state of the local Childcare market to ensure there is sufficient Childcare provision in Rutland for working parents, or parents who are studying or	Work in partnership with the Performance management team to create a database to monitor the availability and accessibility of Childcare and Early Education Provision in Rutland, particularly for the most vulnerable children and families.	EYL/ PMT	The FIS has taken on this role for the summer term. An initial 'Database' has been created to capture the availability of provision during the spring and summer terms.	July 2014			
training for employment, and the demand of childcare for families with specific needs or	Develop a process to provide accurate information of ever changing picture of childcare sufficiency.	EYL/ PMT	A process for collecting data with regard to the ongoing sufficiency of childcare has now been established.	October 2014			
for children aged 0-14 or 18 for a child with a disability.	Continue to analyse and monitor the information and data to establish gaps in the current provision, working with providers to develop their provision to meet childcare needs.	EYL	The above process is now monitoring the ongoing childcare sufficiency of provision and will trigger action when necessary.	Ongoing			
	Promote the use of the 2 year old capital funding for providers to access to expand current provision.	EYL	The allocation of 2 year old capital funding has now been made.	Ongoing			

Priority 3	To use the information collected to create a database giving 'Baseline' information to support future monitoring strategic planning of Childcare provision in Rutland. This will ensure there is sufficient provision to meet the staresponsibility to deliver Early Education to 2, 3 and 4 Year olds who qualify for a funded place. This will also incompare children whose parents wish them to attend a high quality Early Years provision delivering the Early Years provision delivery the Early Years provision delivery delivery delivery delivery delivery delivery delivery					
Aim	Actions	Lead	Progress	Date	RAG	
Establish a database to store information to enable the Local Authority to monitor the ever changing picture of Childcare sufficiency in Rutland including the impact on sufficiency created by movement of MOD personnel into and out of the county.	Once the gaps and areas for development have been identified the key findings must be shared with all relevant partners including existing and potential childcare providers to support further development of provision based upon identified needs. Work with the relevant officers at RCC to monitor, particularly the Community Integration Officer working with the MOD to predicted population expansion to ensure plans are in place to address the need to increase the number childcare places and out of school care a necessary.	EYL/ PMT EYL/ EICSH	The initial indications are that there are still childcare and early education places available throughout the county, for the summer term, although limited in some areas.	July 2014 Ongoing		
Monitor the affordability, accessibility and quality of provision and identify potential gaps. Implement plans to ensure sufficiency and sustainability of provision	Work with current childcare providers, including childminders and schools as the legislation changes to allow schools to offer places for two year olds to increase provision particularly to meet the more flexible demands of parents and create sufficient and	EYL/ PMT		Ongoing		

to enable Rutland County	specialised places.			
Council to meet their				
statutory responsibility to	Increase promotional work to encourage	EYL	December	
deliver Early Education to 2,	more providers into the childcare market.		2014	
3 and 4 Year olds who qualify				
for a funded place.	Establish a 'Childminding Agency', supported	EYL		
'	by Rutland County Council, to provide for the		January 2015	
	more complex individual needs of families		,	
	and working parents.			

Priority 4	To write an Annual report to elected Council Members based upon of findings identified of current childcare provision on how we are meeting our duty to secure sufficient Childcare in Rutland identifying issues and priorities for development. The report will be made available and accessible to parents and others with an interest in the Childcare Market.							
Aim	Actions	Lead	Progress	Date	RAG			
To set a date for publication of an annual report to ensure that Elected Council members receive information on how they are meeting their duty to secure sufficient	Report to elected Council Members annually based upon of findings identified in analysis of current Childcare Provision on how they are meeting their duty to secure sufficient Childcare in Rutland identifying issues and priorities for development.	EICCL	The annual report and report summary have been completed and will be presented to Elected Council members at their next meeting.	May 2014				
Childcare to meet the needs of parents and children across the geographical division of the county. To publish the report making it available and easily accessible to parents.	Make the report available and accessible to parents and others with an interest in the Childcare Market.		Once approved by Council, this will be available in a range of formats and published in a variety of settings.	August 2014				

	To write a strategic plan to support the implementation of the issues and priorities for development.					
Priority 5						
Aim	Actions	Lead	Progress	Date	RAG	
To develop a clear strategic cycle of assessment, evaluation and planning to	To write a strategic implementation plan as part of the EY Action plan to ensure the issues and priorities for development are	EICCL/ EYL	The analysis of the last CSA process is currently being evaluated to identify future developments.	March 2015		
ensure any identified gaps identified in Childcare	addressed.	EICCL/ EYL				
provision will be addressed.	Prioritise the creation of two year old provision to ensure children meeting the		The Local Authority is on track to place all 2 year old children entitled to funding. This	Ongoing		
	criteria for two year old funding can access a place particularly within the Oakham locality.		has been supported by the opening of a new Nursery in Oakham.			

Priority 6	To provide information and assistance to p	arents and pro	ospective parents wishing to access Childo	care in the Cou	nty
Aim	Actions	Lead	Progress	Date	RAG
To ensure that parents are provided with comprehensive information about Childcare provision in Rutland to support them to access their child's entitlement to an early education place and Childcare options in their area that are easily able for them to take up the place for their 2,3 or 4 year	To continue the promotion of the Family Information Service including wide spread local campaigns Ensure that professionals working with children and their parents are aware of the information, advice and assistance that is	EICCL/ EYL		Ongoing Review 3 times per year	
old.	available for them.				

Ensure that information relating to changes in legislation and to financial support for children and families is made available and promoted to both universally and targeted as appropriate.	EICCL/ EYL	N	Monthly	
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Glossary

EYL – Early Years and Learning

EICCL – Early Intervention (0 – 11) CAF & Changing Lives

PMT – Performance Management Team

EICSH – Early Intervention (11 – 19), Community Safety & Housing