

Appendix A

List of all 612 positions and pay grades as at 1st April 2013.

[illegible]

100887	Adult Learning Tutor - Community Learning	FEL1
100887	Adult Learning Tutor - Community Learning	FEL1
100887	Adult Learning Tutor - Community Learning	FEL1
100887	Adult Learning Tutor - Community Learning	FEL1
100897	Adult Learning Tutor - First Steps	FEL1
100897	Adult Learning Tutor - First Steps	FEL1
100897	Adult Learning Tutor - First Steps	FEL1
100897	Adult Learning Tutor - First Steps	FEL1
100916	Adult Learning Tutor - Learner Support	FEL1
100916	Adult Learning Tutor - Learner Support	FEL1
100916	Adult Learning Tutor - Learner Support	FEL1
100916	Adult Learning Tutor - Learner Support	FEL1
100916	Adult Learning Tutor - Learner Support	FEL1
100886	Adult Learning Tutor - WBL	FEL1
100886	Adult Learning Tutor - WBL	FEL1
100886	Adult Learning Tutor - WBL	FEL1
100886	Adult Learning Tutor - WBL	FEL1
100886	Adult Learning Tutor - WBL	FEL1
100886	Adult Learning Tutor - WBL	FEL1
100886	Adult Learning Tutor - WBL	FEL1
100886	Adult Learning Tutor - WBL	FEL1
100886	Adult Learning Tutor - WBL	FEL1
100886	Adult Learning Tutor - WBL	FEL1
100886	Adult Learning Tutor - WBL	FEL1
100886	Adult Learning Tutor - WBL	FEL1
100886	Adult Learning Tutor - WBL	FEL1
100886	Adult Learning Tutor - WBL	FEL1
100886	Adult Learning Tutor - WBL	FEL1
100886	Adult Learning Tutor - WBL	FEL1
100886	Adult Learning Tutor - WBL	FEL1
100886	Adult Learning Tutor - WBL	FEL1
100886	Adult Learning Tutor - WBL	FEL1
100907	Adult Tutor - FEML	FEL1
100904	Adult Tutor - Wider Family Learning	FEL1
100904	Adult Tutor - Wider Family Learning	FEL1
100904	Adult Tutor - Wider Family Learning	FEL1
100904	Adult Tutor - Wider Family Learning	FEL1
100904	Adult Tutor - Wider Family Learning	FEL1
100904	Adult Tutor - Wider Family Learning	FEL1
100328	Adult Tutor Family Learning	FEL1
100328	Adult Tutor Family Learning	FEL1
100328	Adult Tutor Family Learning	FEL1
100328	Adult Tutor Family Learning	FEL1
100328	Adult Tutor Family Learning	FEL1
100328	Adult Tutor Family Learning	FEL1
100328	Adult Tutor Family Learning	FEL1
100328	Adult Tutor Family Learning	FEL1
100325	Adult Tutor Learning	FEL1
100839	Adult Tutor Learning	FEL1

100325	Adult Tutor Learning	FEL1
100839	Adult Tutor Learning	FEL1
100839	Adult Tutor Learning	FEL1
100325	Adult Tutor Learning	FEL1
100325	Adult Tutor Learning	FEL1
100839	Adult Tutor Learning	FEL1
100839	Adult Tutor Learning	FEL1
100325	Adult Tutor Learning	FEL1
100325	Adult Tutor Learning	FEL1
100325	Adult Tutor Learning	FEL1
100325	Adult Tutor Learning	FEL1
100325	Adult Tutor Learning	FEL1
100335	Adult Tutor Learning	FEL1
100325	Adult Tutor Learning	FEL1
100325	Adult Tutor Learning	FEL1
100325	Adult Tutor Learning	FEL1
100325	Adult Tutor Learning	FEL1
100325	Adult Tutor Learning	FEL1
100325	Adult Tutor Learning	FEL1
100335	Adult Tutor Learning	FEL1
100325	Adult Tutor Learning	FEL1
100325	Adult Tutor Learning	FEL1
100325	Adult Tutor Learning	FEL1
100325	Adult Tutor Learning	FEL1
100839	Adult Tutor Learning	FEL1
100325	Adult Tutor Learning	FEL1
100325	Adult Tutor Learning	FEL1
100839	Adult Tutor Learning	FEL1
100839	Adult Tutor Learning	FEL1
100325	Adult Tutor Learning	FEL1
100325	Adult Tutor Learning	FEL1
100335	Adult Tutor Learning	FEL1
100325	Adult Tutor Learning	FEL1
100839	Adult Tutor Learning	FEL1
100325	Adult Tutor Learning	FEL1
100325	Adult Tutor Learning	FEL1
100325	Adult Tutor Learning	FEL1
100326	Adult Tutor, Leisure	FEL1
100470	Agresso Support Officer	ASO2
100889	Application Support & Performance Officer	A6
100597	Assessment & Charging Officer	A6
100644	Assessment Administrator (RALS)	A3
100327	Assessor	FEL1
100327	Assessor	FEL1
100334	Assessor IV Casual	FEL1
100331	Assessor, Casual	FEL1

100084	Assistant Corporate Systems Administrator	A6
100646	Assistant Corporate Systems Administrator	A6
100563	Assistant Director - People 1	CAD
100564	Assistant Director - People 2	CAD
100721	Assistant Engineer	A6
100128	Assistant Engineer	A6
100885	Audit Manager	AP13
100910	Audit Manager (Deputy)	AP03
100905	Auditor	A2-6
100902	Auditor	A2-6
100903	Auditor	A2-6
100906	Auditor	A2-6
100853	Benefits Officer	A5
100069	Benefits Officer	A45
100068	Benefits Officer	A45
100067	Benefits Team Leader	ASO2
100190	Bookstart Co-ordinator	A5
100392	Building Inspector	ASO1
100093	Building Surveyor	ASO1
100093	Building Surveyor	ASO1
100134	Bus Inspector	A3
100251	Carer Support Worker	ASO1
100850	Carers Support Worker	A6
100329	Casual Adult Tutor, Learning	FEL1
100329	Casual Adult Tutor, Learning	FEL1
100329	Casual Adult Tutor, Learning	FEL1
100330	Casual Adult Tutor, Leisure	FEL1
100330	Casual Adult Tutor, Leisure	FEL1
100699	Casual Deputy Superintendent Registrar	ASO2
100009	Casual Deputy Superintendent Registrar	ASO2
100867	Casual Driver Loader	A2
100674	Casual Events Assistant (3)	A2
100848	Casual Library & Visitor Assistant	A2
100841	Casual Library & Visitor Assistant	A2
100869	Casual Library, Visitor & Events Assistant	A2
100872	Casual Libray, Visitor & Events Assistant	A2
100917	Casual Reablement Support Worker	A1
100001	Chief Executive	CEX
100215	Childcare Development Officer	ASO1
100245	Children & Families Support Worker	A56
100081	Civil Enforcement Officer	A3
100713	Civil Enforcement Officer	A3
100714	Civil Enforcement Officer	A3
100673	Civil Enforcement Officer - 2	A3
100588	Civil Enforcement Officer 1	A3

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100807	Community Support Worker	A2
100811	Community Support Worker	A2
100814	Community Support Worker	A2
100806	Community Support Worker	A2
100821	Community Support Worker	A2
100822	Community Support Worker	A2
100817	Community Support Worker	A2
100270	Community Support Worker	A2
100827	Community Support Worker	A2
100805	Community Support Worker	A2
100803	Community Support Worker	A2
100813	Community Support Worker	A2
100801	Community Support Worker	A2
100825	Community Support Worker	A2
100824	Community Support Worker	A2
100270	Community Support Worker	A2
100808	Community Support Worker	A2
100270	Community Support Worker	A2
100804	Community Support Worker	A2
100818	Community Support Worker	A2
100810	Community Support Worker	A2
100798	Community Support Worker	A2
100797	Community Support Worker	A2
100812	Community Support Worker	A2
100809	Community Support Worker	A2
100815	Community Support Worker	A2
100816	Community Support Worker	A2
100796	Community Support Worker - Day Opportunities	A2
100117	Conservation Officer	APO1
100163	Contract & Support Services Manager	APO2
100122	Contracts & Maintenance Engineer	APO2
100653	Contracts & Support Services Technician	A34
100139	Contracts Administrator	A4
100616	Contracts Officer - 1	A6
100105	Corporate Health & Safety Advisor	ASO1
100700	CST Advisor	A34
100701	CST Advisor	A34
100704	CST Advisor	A4
100011	CST Advisor	A34
100702	CST Advisor	A34
100700	CST Advisor	A34
100577	Culture & Leisure Services Manager	APO3
100600	Culture Administrator	A4
100625	Customer Service Administrator (RALS) (1)	A3
100678	Customer Services Administrator (Enrolments)	A3

100026	Customer Services Team Leader	A6
100728	Cycle Instructor	A4
100162	Cycle Instructor	A4
100726	Cycle Instructor	A4
100727	Cycle Instructor	A4
100730	Cycle Instructor	A4
100640	Data Support Officer	A5
100497	Democratic Services Assistant	A3
100464	Democratic Services Manager	APO2
100705	Deputy Registrar	ASO2
100022	Deputy Registrar	ASO2
100010	Deputy Super & Deputy Registrar	ASO2
100695	Deputy Super & Deputy Registrar	ASO2
100694	Deputy Super & Deputy Registrar	ASO2
100693	Deputy Super & Deputy Registrar	ASO2
100692	Deputy Super & Deputy Registrar	ASO2
100164	Development Control Manager	APO3
100296	Direct Payments Support Worker	A6
100042	Director of Corporate Services	CO
100110	Dog Warden & Pest Control	A4
100860	Driver/Loader	A2
100381	Driver/Loader	A2
100360	Driver/Loader	A2
100780	Driver/Loader	A2
100780	Driver/Loader	A2
100313	Driver/Loader-Libraries	A2
100172	Early Years Foundation Stage Adviser	FEL2
100843	Early Years Manager - Nth Luffenham Pre School	A5
100891	Economic Development and Tourism Manager	APO3
100589	Economic Development Officer	A6
100457	Electoral Services Assistant	A3
100446	Employer Engagement Officer	A5
100282	Employment Development Co-ordinator	ASO1
100255	Enablement Assistant Manager	ASO1
100875	Enablement Service Registered Manager	APO1
100116	Enforcement Officer	ASO2
100845	EOTAS - Specialist Tutor	TEAC
100663	Events Assistant	A2
100448	Exchequer Team Leader	ASO2
100404	Family Support Worker	A56
100683	Family Support Worker - 2	A6
100682	Family Support Worker - Aiming High & FIS - 2	A6
100660	Family Support Worker - Aiming High & FIS -1	A6
100667	Family Support Worker - Aiming High & FIS/Visions	A6
100633	Family Support Worker (1)	A6

100598	Financial Assistant	A4
100463	Forestry Officer	ASO1
100279	Gateway Leader	A4
100046	Group Accountant	AP01
100512	Group Manager (Transport Strategy)	AP03
100131	Group Manager (Transport)	AP02
100571	Head of Business Support - People	AP05
100569	Head of Business Support - Places	AP06
100556	Head of Corporate Governance	AP06
100086	Head of Internal Audit Consortium, Welland Part	AP05
100566	Head of Service - Inclusion	AP05
100561	Head of Service - Lifelong Learning	AP05
100560	Head of Service - Stronger Communities	AP05
100562	Head of Service - Vulnerable Children & Customer Care	AP05
100565	Head of Service - Vulnerable People	AP05
100599	Heritage and Learning Officer	A4
100502	Highways Inspector	A6
100374	Home Care Administrative Assistant	LOCA
100831	Homecare Reablement Worker	A910
100831	Homecare Reablement Worker	A910
100238	Hospital Social Worker	AP01
100877	Housing Options Assistant	LHA
100878	Housing Options Officer	LHO
100632	Housing Options Officer	A6
100278	Housing,Strategy & Enabling Manager	AP01
100639	HR Administrator, Training & Information	A4
100487	Human Resources Administrator	A4
100021	Human Resources Administrator	A4
100432	Human Resources Adviser	AP02
100911	ICT Apprentice	APPR
100864	ICT Infrastructure Manager	AP04
100923	ICT Support Officer	A6
100716	ICT Support Officer	A6
100715	ICT Support Officer	A6
100717	ICT Support Officer	A6
100291	Inclusion Development Worker	ASO1
100758	Inclusion Development Worker	ASO1
100858	Inclusion Officer - Early Years	ASO2
100855	Inclusion Officer - Autistic Spectrum Conditions	ASO2
100857	Inclusion Officer - Behavioural, Emotional and Social Difficulties	ASO2
100859	Inclusion Support Worker - Early Years	A4
100297	Inclusion Support Worker - Mental Health	A5
100591	Information Administrator	A3
100591	Information Administrator	A3
100124	Inspector	A6

100657	Intensive Family Support Worker	A56
100658	Intensive Family Support Worker (2)	A56
100662	Intensive Family Support Worker (3)	A6
100492	IT Team Manager	ASO2
100612	Land Charges Officer	A6
100922	Lead Practitioner	FEL1
100856	Lead Practitioner - Childminding	APO3
100434	Lead Verifier	FEL1
100339	Learning Development Worker	A3
100244	Leaving Care Worker - C & F Support Work	A6
100603	Library and Heritage Manager	ASO2
100601	Library and Visitor Assistant - 1	A2
100607	Library and Visitor Assistant - 2	A2
100608	Library and Visitor Assistant - 3	A2
100609	Library and Visitor Assistant - 4	A2
100613	Library and Visitor Assistant - 5	A2
100306	Library Assistant - Ketton	A2
100306	Library Assistant - Ketton	A2
100763	Library Assistant - Oakham	A23
100303	Library Assistant - Oakham	A2
100766	Library Assistant - Oakham	A2
100763	Library Assistant - Oakham	A23
100765	Library Assistant - Oakham	A2
100762	Library Assistant - Oakham	A2
100761	Library Assistant - Oakham	A2
100764	Library Assistant - Oakham	A2
100491	Local Strategic Partnership Support Officer	ASO1
100125	LTP Assistant	A3
100098	Management Accountant	APO2
100472	Management Accountant	APO2
100304	Mobile Library Driver	A3
100854	Mobility Assessor	ASP1
100185	Museum Assistant	A2
100184	Museum Technical Assistant	A2
100336	New Leisure Tutors	FEL1
100336	New Leisure Tutors	FEL1
100336	New Leisure Tutors	FEL1
100336	New Leisure Tutors	FEL1
100451	NLPG Administrator	ASO2
100376	No post casual	NONE
100376	No post casual	NONE
100375	No post casual	NONE
100375	No post casual	NONE
100396	NVQ Assessor	FEL1
100396	NVQ Assessor	FEL1

100800	NVQ Assessor	FEL1
100396	NVQ Assessor	FEL1
100396	NVQ Assessor	FEL1
100507	NVQ Internal Verifier	FEL1
100799	NVQ Internal Verifier	FEL1
100840	Occupational Therapist - Reablement	A6P1
100295	Occupational Therapist	A6P1
100294	Occupational Therapist	AP01
100896	Occupational Therapist	A6P1
100759	Occupational Therapist	A6P1
100236	Occupational Therapy Assistant	A56
100899	Operational Director - Places	COD
100898	Operational Director - Places	COD
100123	Operations Manager	AP01
100652	Operations Manager	A5
100267	Out of Hours Supervisor	A3
100267	Out of Hours Supervisor	A3
100557	PA to Chief Executive & the Leader of the Council	ASO1
100153	Parking Services Manager	AP01
100604	Performance & Application Support Officer - 1	ASO1
100605	Performance & Application Support Officer - 2	ASO1
100606	Performance & Application Support Officer - 3	A6
100619	Performance & Application Support Team Manager	ASO2
100031	Performance & Communication Support Off	ASO1
100143	Planning Compliance & Section106 Officer	A56
100838	Planning Officer	A3S1
100115	Planning Officer DC	A3S1
100719	Planning Officer DC	A6
100718	Planning Officer DC	ASO1
100156	Planning Policy Manager	AP03
100146	Planning Support Technician	A234
100146	Planning Support Technician	A234
100146	Planning Support Technician	A234
100723	Planning Support Technician	A234
100054	Premises & Facilities Supervisor	A6
100055	Premises Officer	A3
100709	Premises Officer	A3
100833	Premises Officer	A3
100630	Primary School Officer	AP02
100666	Primary School Officer (2)	AP02
100113	Principal Planning Officer	AP02
100220	Principal Social Worker - Team 11	AP02
100248	Principal Social Worker (Foster)	AP02
100881	Principal Social Worker, Team 3	AP02
100309	Prison Librarian, Stocken Prison	ASO1

100774	Prison Library Assistant	A2
100310	Prison Library Assistant	A2
100892	Project Manager Travel4Rutland	AP01
100656	Project Manager, Digital Rutland	AP01
100668	Property Manager	AP04
100135	Public Rights of Way Officer (Policy)	ASO2
100918	Quality Assurance Assessor	FEL1
100909	Quality Assurance Assessor	FEL1
100918	Quality Assurance Assessor	FEL1
100914	Reablement Coordinator	A5
100912	Reablement Coordinator	A5
100915	Reablement Coordinator	A5
100913	Reablement Coordinator	A5
100890	Reablement Service Assistant Manager	ASO1
100266	Re-ablement Worker	A56
100300	Reader Services Librarian	A5
100602	Recreation and Leisure Manager	AP02
100004	Reprographics/Clerical Officer	A5
100346	Responsible Leader	Y22
100776	Responsible Leader	Y21
100775	Responsible Leader	Y21
100777	Responsible Leader	Y21
100509	Revenues and Benefits Manager	AP03
100884	Revenues Assistant	A23
100064	Revenues Assistant - Benefits/Ctax/Cash	A23
100060	Revenues Assistant - Business Rates	A13
100071	Revenues Assistant - Outside Inspector	A23
100711	Revenues Assistant - Outside Inspector	A23
100066	Revenues Assistant - Recovery	A23
100063	Revenues Assistant - Sundry Debtors	A35
100070	Revenues Officer - Benefits/Council Tax	A45
100129	Road Safety Officer	ASO1
100132	Rural Transport Assistant	A5
100482	Safeguarding Quality Assurance Manager	AP02
100847	School Improvement Adviser	0
100690	School Sports Development Officer	ASO2
100361	SEN Bus Escort	A78
100177	SEN Operations officer	A4
100643	Senior Assistant	A3
100651	Senior Assistant (2)	A3
100676	Senior Community Safety Officer	ASO2
100537	Senior Community Support Carer	A3
100650	Senior Early Intervention Officer - Aiming High, Play and FIS	ASO2
100664	Senior Early Intervention Officer - Aiming High, Play and FIS (2)	ASO2
100689	Senior Early Intervention Officer - CAF	ASO2

100661	Senior Early Intervention Officer - Children's Centre and Parenting	ASO2
100900	Senior Early Intervention Officer - Troubled Families	ASO2
100197	Senior Educational Psychologist	SEP
100615	Senior Human Resources Adviser	APO4
100880	Senior Intensive Family Support Officer	ASO2
100873	Senior Manager - Health, Wellbeing & Commissioning	APO7
100149	Senior Planning Officer	ASP1
100149	Senior Planning Officer	ASP1
100114	Senior Planning Officer	APO1
100120	Senior Planning Officer (P & P)	APO1
100876	Senior Practitioner - Occupational Therapy	APO2
100842	Senior Practitioner - SEN	APO2
100524	Senior Practitioner Transitions & Complex Care	APO2
100618	Senior Procurement Officer	ASO2
100852	Senior Procurement Officer	ASO2
100065	Senior Revenues Assistant - Recovery	A45
100642	Sexual Health Worker	Y23
100175	Social Inclusion Development Officer	ASO1
100753	Social Worker	APO1
100280	Social Worker	ASP1
100243	Social Worker	A6P1
100736	Social Worker	A6P1
100239	Social Worker - CMHT ASW	APO2
100888	Social Worker - Team 11	A6P1
100851	Social Worker - Team 8	A6P1
100299	Social Worker - Team 8	A6P1
100829	Social Worker - Team 8	A6P1
100438	Social Worker Family Support/Family Group Conference Co-ordinator	APO1
100752	Social Worker, Children and Families	A6P1
100751	Social Worker, Children and Families	APO1
100276	Social Worker, Children and Families	A6P1
100741	Social Worker, Older Persons Adult Team	APO1
100742	Social Worker, Older Persons Adult Team	APO1
100264	Social Worker, Older Persons Adult Team	A6P1
100744	Social Worker, Older Persons Adult Team	A6P1
100830	Social Worker, Team 11	A6P1
100921	Social Worker, Team 12	A6P1
100283	Special Educational Needs Case Officer	APO1
100687	Specialist Teacher	TEAC
100734	Specialist Teacher	TEAC
100733	Specialist Teacher	TEAC
100176	Specialist Teacher	TEAC
100874	Sports & Physical Activity Development Assistant	A2
100593	Strategic Communications Advisor	APO2
100554	Strategic Director for Resources	COC

100553	Strategic Director for Services for People & Deputy CEO	COA
100901	Strategic Management Support Officer	A6
100792	Strategic Management Support Officer	A6
100793	Strategic Management Support Officer	A6
100559	Strategic Management Support Officer	A6
100111	Streetscene Officer	A6
100008	Superintendent Registrar	ASO2
100285	Supervising Social Worker, Fostering	A6P1
100754	Supervising Social Worker, Fostering	AP01
100552	Surveyor - Regulatory Compliance	ASO2
100158	Sustainable Travel Officer	A5
100919	Team Assistant - Adult Social Reform	A3
100620	Team Assistant - Team 1 (1)	A3
100620	Team Assistant - Team 1 (1)	A3
100628	Team Assistant - Team 10	A3
100211	Team Assistant - Team 11	A3
100670	Team Assistant - Team 11	A3
100635	Team Assistant - Team 12	A3
100629	Team Assistant - Team 12 (1)	A3
100649	Team Assistant - Team 2	A3
100621	Team Assistant - Team 3 (1)	A3
100622	Team Assistant - Team 3 (2)	A3
100637	Team Assistant - Team 3 (SEN)	A3
100626	Team Assistant - Team 5	A3
100624	Team Assistant - Team 5 (RALS) (2)	A3
100627	Team Assistant - Team 7	A3
100638	Team Assistant - Team 8 (1)	A3
100677	Team Assistant - Team 8 (2)	A3
100837	Team Assistant, Team 11	A3
100284	Team Assistant, Team 7	A234
100394	Team Assistant, Team 7	A3
100308	Team Librarian Children`s Services	A5
100614	Team Manager - Procurement & Contract Management	AP03
100578	Team Manager - Reablement	AP03
100572	Team Manager - Team 1 (People)	AP03
100579	Team Manager - Team 10 (People)	AP03
100580	Team Manager - Team 11 (People)	AP03
100581	Team Manager - Team 12 (People)	AP03
100574	Team Manager - Team 3 (People)	AP03
100575	Team Manager - Team 4	AP03
100576	Team Manager - Team 5 (People)	AP03
100659	Team Manager - Team 8	AP03
100413	Technical Accountant	AP04
100594	Technical Administrator	A5
100038	Tourism Officer	A5

100038	Tourism Officer	A5
100138	Traffic Co-ordinator	A6S1
100133	Transport Assistant	A4
100444	Tutor Organiser - Informal Learning Programme	FEL1
100791	Tutor Organiser - Informal Learning Programme	FEL1
100789	Tutor Organiser - Skills for Life	FEL1
100441	Tutor Organiser - Skills for Life	FEL1
100790	Tutor Organiser - Skills for Life	FEL1
100312	Uppingham Library Assistant	A2
100654	Visions Support Officer	A4
100439	Vocational Programme Manager	AP01
100108	Waste Projects Officer	A6
100141	Waste Services Assistant	A3
100107	Waste Services Manager	AP04
100109	Waste Services Officer	A5
100866	Work Based Learning Assessor & IQA	FEL1
100866	Work Based Learning Assessor & IQA	FEL1
100866	Work Based Learning Assessor & IQA	FEL1
100866	Work Based Learning Assessor & IQA	FEL1
100445	Work Based Learning Manager	AP01
100681	Youth & Community Development Officer	AP01
100173	Youth Administration Assistant	A23
100173	Youth Administration Assistant	A23
100665	Youth and Community Development Worker	AP01
100756	Youth Options Adviser	ASO1
100756	Youth Options Adviser	ASO1
100894	Youth Options Adviser	ASO1
100893	Youth Options Worker	A5
100895	Youth Options worker	A5
100772	Youth Support Worker	Y21
100345	Youth Support Worker	Y21
100769	Youth Support Worker	Y21
100771	Youth Support Worker	Y21
100345	Youth Support Worker	Y21
100768	Youth Support Worker	Y23
100347	Youth Support Worker, DoE,	Y31
100779	Youth Support Worker, Jules,	Y12
100357	Youth Support Worker, Mobile	Y1