



Rutland County Council

Catmose, Oakham, Rutland, LE15 6HP
Telephone 01572 722577 Facsimile 01572 758307 DX 28340 Oakham

Ladies and Gentlemen

A meeting of the **EMPLOYMENT AND APPEALS COMMITTEE** will be held in the **Council Chamber** at Catmose, Oakham on **Tuesday 15 June 2010**, commencing at **7.00 pm** when it is hoped you will be able to attend.

Yours faithfully

Helen Briggs
Chief Executive

A G E N D A

APOLOGIES

1) DECLARATIONS OF INTERESTS

In accordance with the regulations, Members are required to declare any personal or prejudicial interests they may have and the nature of those interests in respect of items on this Agenda and/or indicate if Section 106 of the Local Government Finance Act 1992 applies to them.

2) MINUTES – Page 3

To confirm the Minutes of the Employment and Appeals Committee held on 6 October 2009, copy attached.

3) PETITIONS, DEPUTATIONS AND QUESTIONS

To receive any petitions, deputations and questions received from members of the public in accordance with the provisions of Procedure Rules.

The total time allowed for this shall be 30 minutes. Petitions, deputations and questions shall be dealt with in the order in which they are received.

Questions may also be submitted at short notice by giving a written copy to the Committee Administrator 15 minutes before the start of the meeting. The total time allowed for questions at short notice is 15 minutes out of the total time of 30 minutes.

Any petitions, deputations and questions which have been submitted with prior formal notice will take precedence over questions submitted at short notice. Any questions which are not considered within the time limit shall receive a written response after the meeting and be the subject of a report to the next meeting.

4) MEMBERSHIP OF THE EMPLOYMENT AND APPEALS COMMITTEE

Members are requested to note the membership of the Employment and Appeals Committee as approved at the Annual Meeting of the Council on 10 May 2010. The Committee's membership has increased to 9 members in order provide greater resilience in convening appeals panels.

5) TERMS OF REFERENCE AND SCHEME OF DELEGATION – Page 6

Members are requested to note that following deliberation of the Committee's Terms of Reference and Scheme of Delegation to Officers, Council approved the attached document at its Annual Meeting on 10 May 2010, for inclusion in the Council's Constitution, Part 8.

6) TRAINING – Page 7

To consider the proposed equality and diversity course contents attached.

7) APPEALS PANELS HELD SINCE THE LAST MEETING OF THE EMPLOYMENT AND APPEALS COMMITTEE AND THE FINAL OUTCOME OF CASES – Page 9

To receive Report No 133/2010 from the Director of Corporate Services.

8) ANY OTHER URGENT BUSINESS

To consider any items of urgent business which have previously been notified to the person presiding.

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TO: MEMBERS OF THE EMPLOYMENT AND APPEALS COMMITTEE

Mrs E J Rodger (Chairman)
Mr B W Roper (Vice-Chairman)
Cpt V Dighé
Mr T C Ellis
Mr P J W Golden

Mrs S M Iannantuoni
Mr B A Montgomery
Mr G Plews
Mr H E G Rees

OTHER MEMBERS FOR INFORMATION