



Rutland County Council

Catmose Oakham Rutland LE15 6HP

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Minutes of a Meeting of the **EMPLOYMENT AND APPEALS COMMITTEE** held in the Council Chamber, Catmose, Oakham, Rutland on **Tuesday 19 July 2011** at 7.00pm.

PRESENT: Mr M D A Pocock – in the Chair
Mr D C Hollis
Mr J Munton
Miss G Waller

OFFICERS Ms S Dring Head of Business Support – Resources
PRESENT: Mrs A S Brown Democratic Services Officer

APOLOGIES: Mrs C Emmett and Mr B A Montgomery

163 DECLARATIONS OF INTEREST

In accordance with the Regulations, Members were invited to declare any personal or prejudicial interests they might have and the nature of those interests in respect of items on the Agenda and/or indicate if Section 106 of the Local Government Finance Act 1992 applied to them. No such declarations were received.

164 MINUTES

On advice from the Monitoring Officer, as no member from the previous committee was in attendance to confirm that the minutes were a true record, the Chairman agreed to receive the minutes but not to confirm them.

RESOLVED

That the Minutes of the Employment and Appeals Committee held on 15 June 2010, copies of which had been previously circulated, be received by the Committee.

165 PETITIONS, DEPUTATIONS AND QUESTIONS

No petitions, deputations or questions from members of the public had been received.

166 TERMS OF REFERENCE FOR THE EMPLOYMENT AND APPEALS COMMITTEE

The Head of Business Support – Resources asked members to note that the Job Titles included within the Terms of Reference were incorrect. Following the restructure, the post of Strategic Director for Human Resources should read Senior HR Advisor. Also the Legal and Democratic Services section had been split in to two sections and, therefore, this should be amended to Democratic Services only.

Members noted the Terms of Reference taking into consideration the advised amendments.

167 APPEALS PANELS – PROCESS AND HEARING PROCEDURE

Members noted the Appeals Panels – Process and Hearing procedure.

168 APPEALS PANELS HELD SINCE THE LAST MEETING OF THE EMPLOYMENT AND APPEALS COMMITTEE AND THE FINAL OUTCOME OF CASES

Report No 101/2011 from the Strategic Director of Resources which provided a summary of the appeals panels held since the last meeting of the Committee (15 June 2010), was received.

RESOLVED

That the summary of appeals panels held since the last meeting of the Committee (Appendix A to Report No 101/2011) be noted.

169 ANY OTHER URGENT BUSINESS

No items of urgent business had been previously notified to the person presiding.

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The Chairman declared the meeting closed at 7.07pm.

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