

### Employment and Appeals Committee

Appeals panels held since the last meeting of the Employment and Appeals Committee and the final outcome of cases.

<b>Date</b>	<b>Subject</b>	<b>Panel Members (* = Chairman)</b>	<b>Summary of decision(s)</b>
11 Oct 2011	Redundancy (1 case)	Pocock* Hollis Munton	Appeal part upheld. Employee reinstated.
10 Oct 2011	Terms and Conditions (11 cases)	Pocock* Hollis Munton	Appeal part heard. Reconvened 23 Nov 2011
23 Nov 2011	Terms and Conditions	Pocock* Hollis Munton	Reconvened from Oct 2011. Appeal upheld Employees remained on existing T&C's and consultation with management continued.
5 Dec 2011	Redundancy (2 cases)	Pocock* Emmett Munton	Appeal adjourned. Reconvened on 13 Dec 2011.
7 Dec 2011	Redundancy (1 case)	Pocock* Emmett Waller	Appeal adjourned. Was not reconvened due to employee leaving under agreement.
13 Dec 2011	Redundancy	Pocock* Emmett Munton	Appeal adjourned. Was not reconvened due to employee leaving under agreement.
23 Feb 2012	Terms and Conditions (1 case)	Pocock* Hollis Montgomery	Appeal upheld. Employee had left RCC so financial compensation was agreed.