

EMPLOYMENT & APPEALS COMMITTEE

28 October 2014

HR POLICIES

The following represents the range of HR policies that have been submitted to Members for approval.

(a) Presented to Employment Committee on 5 November 2013

- Maternity Policy
- Paternity Policy
- Adoption Policy
- Access to Personal Records
- Umbrella Flexible Working
- Umbrella Leave Policy
- Secondment Policy
- Relocation Policy
- Restructure Policy
- Disciplinary Policy
- Recruitment and Selection
- Capability Policy

(b) Presented to Employment Committee on 6 May 2014

- Absence Management Policy
- Grievance Policy
- Probation Policy
- Job Evaluation Appeals
- Pension discretions (Local Government Pension Scheme)
- Early Retirement Policy.