



# Rutland County Council

Catmose, Oakham, Rutland, LE15 6HP

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Ladies and Gentlemen

A meeting of the **EMPLOYMENT AND APPEALS COMMITTEE** will be held in the **Council Chamber** at Catmose, Oakham on **Tuesday 27 January 2015**, commencing at **7.00pm** when it is hoped you will be able to attend.

Yours faithfully

**Helen Briggs**  
**Chief Executive**

Recording of Council Meetings: Any member of the public may film, audio-record, take photographs and use social media to report the proceedings of any meeting that is open to the public. A protocol on this facility is available at [www.rutland.gov.uk/haveyoursay](http://www.rutland.gov.uk/haveyoursay)

## **A G E N D A**

### **APOLOGIES**

#### **1) DECLARATIONS OF INTERESTS**

In accordance with the Regulations, Members are required to declare any disclosable interests under the Code of Conduct and the nature of those interests in respect of items on this Agenda and/or indicate if Section 106 of the Local Government Finance Act 1992 applies to them.

#### **2) MINUTES**

To confirm the Minutes of the Employment and Appeals Committee held on 28 October 2014, previously circulated.

#### **3) PETITIONS, DEPUTATIONS AND QUESTIONS**

To receive any petitions, deputations and questions received from members of the public in accordance with the provisions of Procedure Rules.

The total time allowed for this shall be 30 minutes. Petitions, deputations and questions shall be dealt with in the order in which they are received.

Questions may also be submitted at short notice by giving a written copy to the Democratic Services Officer 15 minutes before the start of the meeting. The total time allowed for questions at short notice is 15 minutes out of the total time of 30 minutes.

Any petitions, deputations and questions which have been submitted with prior formal notice will take precedence over questions submitted at short notice. Any questions which are not considered within the time limit shall receive a written response after the meeting and be the subject of a report to the next meeting.

**4) HR POLICIES**

To receive Report No 05/2015 from the Director for Resources.  
Pages 3 – 15

**5) ANY OTHER URGENT BUSINESS**

To receive items of urgent business which have previously been notified to the person presiding.

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**TO: MEMBERS OF THE EMPLOYMENT AND APPEALS COMMITTEE**

Mr M D A Pocock (Chairman)	Mr J R Munton
Mr K A Bool (Vice Chairman)	Mr N W Wainwright
Mrs C Emmett	Miss G Waller
Mr A S Walters	

**OTHER MEMBERS FOR INFORMATION**