



# **Rutland County Council**

Catmose, Oakham, Rutland, LE15 6HP.  
Telephone 01572 722577 Email: [governance@rutland.gov.uk](mailto:governance@rutland.gov.uk)

Ladies and Gentlemen,

A meeting of the **EMPLOYMENT AND APPEALS COMMITTEE** will be held via Zoom <https://zoom.us/j/94914870548> on **Tuesday, 29th September, 2020** commencing at 7.00 pm when it is hoped you will be able to attend.

Yours faithfully

Mark Andrews  
**Interim Chief Executive**

Recording of Council Meetings: Any member of the public may film, audio-record, take photographs and use social media to report the proceedings of any meeting that is open to the public. A protocol on this facility is available at [www.rutland.gov.uk/my-council/have-your-say/](http://www.rutland.gov.uk/my-council/have-your-say/)

## **A G E N D A**

### **1) APOLOGIES**

### **2) DECLARATIONS OF INTEREST**

In accordance with the Regulations, Members are invited to declare any disclosable interests under the Code of Conduct and the nature of those interests in respect of items on this Agenda and/or indicate if Section 106 of the Local Government Finance Act 1992 applies to them.

### **3) APPOINTMENT OF VICE CHAIR**

### **4) MINUTES**

To confirm the Minutes of the Employment and Appeals Committee held on 18 February 2020, previously circulated.

### **5) PETITIONS, DEPUTATIONS AND QUESTIONS**

### **6) QUESTIONS FROM MEMBERS**

To consider any questions received from Members of the Council in accordance with the provisions of Procedure Rule 95.

**7) NOTICES OF MOTION**

To consider any Notices of Motion from Members submitted under Procedure Rule 97.

**8) APPRENTICESHIP STRATEGY**

To receive Report No.99/2020 from the Strategic Director for Resources.  
(Pages 3 - 14)

**9) HR POLICIES**

To receive Report No.100/2020 from the Strategic Director for Resources.  
(Pages 15 - 22)

**10) ANY URGENT BUSINESS**

To receive items of urgent business which have previously been notified to the person presiding.

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**TO: ELECTED MEMBERS OF THE EMPLOYMENT AND APPEALS COMMITTEE**

Mr K Bool (Chairman)

Mr J Dale

Mrs K Payne

Mrs S Harvey

Miss M Jones

Mr N Woodley

Miss G Waller

**OTHER MEMBERS FOR INFORMATION**