

Appendix A. New Pay Scale April 2019

PAY STRUCTURE - 1 April 2019

NJC Green Book

Pay Structure as at 1 April 2018				Pay Structure as at 1 April 2019			
Pay Grade	SCP	£ per annum	£ per hour	New scp	£ per annum	£ per hour	Pay Grade
	6	16394	£ 8.50				Grade 1 1 - 3
	7	16495	£ 8.55	1	17364	9	
	8	16626	£ 8.62				
	9	16755	£ 8.68	2	17711	9.18	
SCP 4-10 = GRADE 1	10	16863	£ 8.74				Grade 2 3 - 4
	11	17007	£ 8.82	3	18065	9.36	
	12	17173	£ 8.90				Grade 3 5 - 6
SCP 11-13 = GRADE 2	13	17391	£ 9.01	4	18426	9.55	
	14	17681	£ 9.16				
	15	17972	£ 9.32	5	18795	9.74	
	16	18319	£ 9.50				Grade 4 7 - 11
SCP 14-17 = GRADE 3	17	18672	£ 9.68	6	19171	9.94	
	18	18870	£ 9.78	7	19554	10.14	Grade 5 12 - 17
	19	19446	£ 10.08	8	19945	10.34	
	20	19819	£ 10.27	9	20344	10.54	
	21	20541	£ 10.65	10	20751	10.76	
SCP 18-21 = GRADE 4	21	20541	£ 10.65	11	21166	10.97	Grade 6 19 - 22
	22	21074	£ 10.92	12	21589	11.19	
	23	21693	£ 11.24	13	22021	11.41	
	24	22401	£ 11.61	14	22462	11.64	
	25	23111	£ 11.98	15	22911	11.88	
SCP 22-25 GRADE 5	25	23111	£ 11.98	16	23369	12.11	
	26	23866	£ 12.37	17	23836	12.35	Grade 6 19 - 22
	27	24657	£ 12.78	18	24313	12.60	
				19	24799	12.85	
				20	25295	13.11	
				21	25801	13.37	

SCP 26-28 GRADE 6	28	25463	£	13.20		22	26317	13.64	
	29	26470	£	13.72		23	26999	13.99	Grade S01 23 - 25
	30	27358	£	14.18		24	27905	14.46	
SCP 29-31 GRADE so1	31	28221	£	14.63		25	28785	14.92	
	32	29055	£	15.06		26	29636	15.36	Grade S02 26 - 28
	33	29909	£	15.50		27	30507	15.81	
scp 32-34 = grade SO2	34	30756	£	15.94		28	31371	16.26	
	35	31401	£	16.28		29	32029	16.60	Grade P01 29 - 32
	36	32233	£	16.71		30	32878	17.04	
	37	33136	£	17.18		31	33799	17.52	
SCP 35-38 = Grade PO1	38	34106	£	17.68		32	34788	18.03	
	39	35229	£	18.26		33	35934	18.63	
	40	36153	£	18.74		34	36876	19.11	Grade P02 33 - 36
	41	37107	£	19.23		35	37849	19.62	
SCP 39-42 = grade PO2	42	38052	£	19.72		36	38813	20.12	
	43	39002	£	20.22		37	39782	20.62	Grade P03 37 - 39
	44	39961	£	20.71		38	40760	21.13	
SCP 43-45 = Grade PO3	45	40858	£	21.18		39	41675	21.60	
	46	41846	£	21.69		40	42683	22.12	Grade P04 40 - 43
	47	42806	£	22.19		41	43662	22.63	
	48	43757	£	22.68		42	44632	23.13	
SCP 46-49 = grade PO4	49	44697	£	23.17		43	45591	23.63	
	50	46612	£	24.16		44	47544	24.64	
	51	47503	£	24.62		45	48453	25.11	Grade P05 44 - 48
	52	48376	£	25.07		46	49344	25.58	
	53	49260	£	25.53		47	50245	26.04	
SCP 50-52 = grade PO5	54	50135	£	25.99		48	51138	26.51	