

Appendix D: Equality Impact Assessment Screening Template

Equality Impact Assessment First Stage Screening Template

Once completed please submitted with your report and save a copy in:

S:\Equality & Diversity\Equality Impact Assessments\EIAs Pending Review by E & D Group

Report Title & Ref:	Future Parking Strategy - Report to the Growth, infrastructure and resources scrutiny committee				
Officer completing:	Heather Caldicott				
Purpose of Report (<i>please provide a summary</i>)	The purpose of the report is to present the existing Parking Strategy to Scrutiny for review and to invite comment on the shape of a future Parking Strategy, its content and consultation requirements.				
Meeting and Date to be approved	18 th March 2020 3 rd June 2020 23 rd September 2020 2nd December 2020				
					Comments
1. Is there any differential impact on the public based on the following characteristics:	None	Positive	Negative	Varied	Where there is evidence that some groups are affected differently (positive or negative) provide details
• Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
• Disability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Varied: The forthcoming strategy will ensure the needs of those with restricted mobility or disability are taken into account and catered for as far as reasonably practicable.</p> <p>Positive: Through the Strategy we aim to provide mechanisms for addressing inconsiderate parking, such as pavement parking or parking on dropped kerbs, which restricts accessibility for those with restricted mobility or utilising a wheelchair.</p>

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					Comments
• Gender reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
• Marriage and civil partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
• Pregnancy and maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Varied: The forthcoming strategy will ensure the needs of those with restricted mobility through pregnancy or maternity are taken into account and catered for as far as reasonably practicable. Positive: Through the Strategy we aim to provide mechanisms for addressing inconsiderate parking, such as pavement parking or parking on dropped kerbs, which restricts accessibility for those with pushchairs.
• Race	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
• Religion or belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
• Sex	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
• Sexual orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
2. If you have identified potential discrimination, are any exceptions valid, legal and/or justifiable?	N/A				
3. Is the overall impact of the policy/guidance likely to be negative?	N				

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4. Are there alternatives that achieve the policy/guidance objectives which would reduce/eliminate the impact?	N		
5. Have you identified a potential discriminatory impact that cannot be avoided?	N		(If Yes complete Full EIA)

To be completed by Equality and Diversity Group

Date Reviewed by Equality and Diversity Group	Comments